



# Sexual Harassment Awareness

## Online compliance training

### Quality training content

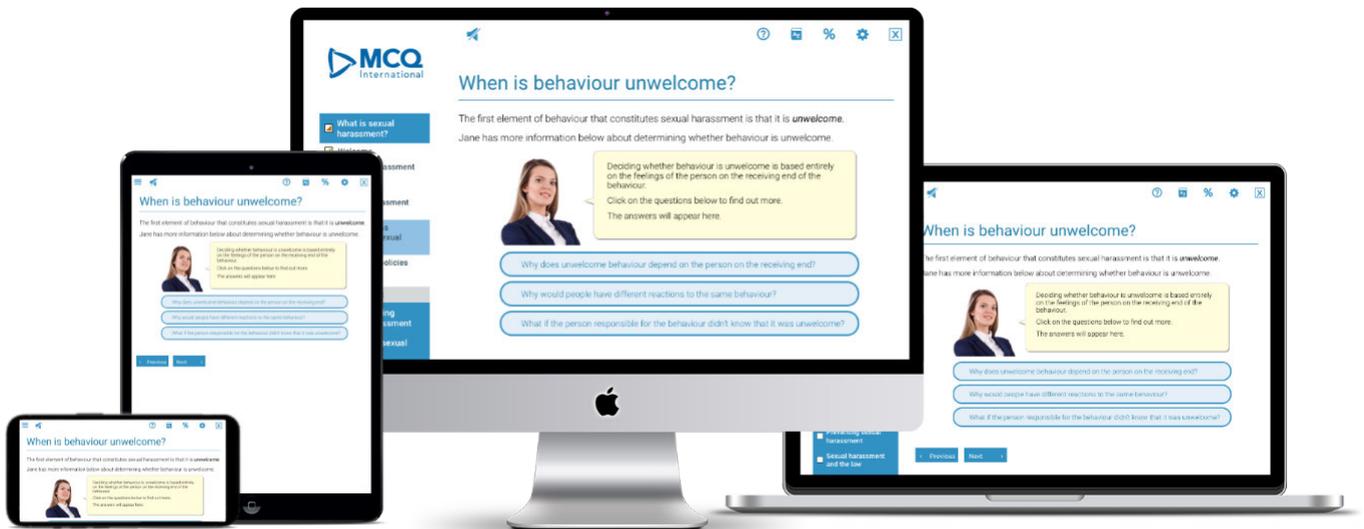
- Developed in Australia for use in all states and territories
- Regularly updated to comply with current regulations
- Written by experienced local subject matter experts
- Engaging, interactive content
- Online assessments included to ensure effective learning
- Responsive and accessible design to maximise usability

### Powerful learning tools

- Take advantage of our exclusive Online Compliance LMS
- Simplify training for existing staff, inductions and refreshers
- Create custom training schedules for different roles
- Generate real-time reports
- Automate the sending of invitations and reminders
- Upload your own documents to complement courses

# Sexual Harassment Awareness Training

Despite a high level of media attention and legislative focus, sexual harassment still remains the most prevalent form of harassment in Australian workplaces. This invaluable training is suitable for staff at all levels and is relevant for all workplaces, aiming to educate generally about the negative impacts of harassment and also to challenge widely held misconceptions about what sexual harassment is. Widespread training on the issues and challenges surrounding this complex topic is the most effective means of encouraging legal compliance and avoiding unwanted workplace incidents.



## Course structure and delivery

This course is delivered online at the learner's own pace and takes about 90 minutes to complete, but can be completed over multiple sessions. Course topics are organised into five modules, each containing a short quiz. Every quiz must be passed to complete the course.

## Built-in course features

All MCQ International courses are designed to operate on a wide variety of devices, including computers, iPads, tablets and mobile phones. Optional accessibility features include audio narration, dark mode display, and a distraction-free 'reader view'. Course progress is recorded automatically across all devices.

## Refresher version available

The full-length version of this course is complemented by a refresher version, which is intended for learners who have previously completed the full course. The refresher version only takes around half the time to complete but contains the same level of assessment to ensure that knowledge is maintained over time. We recommend that all staff complete refresher training at least every two years.

## Topics covered in the course

The Sexual Harassment Awareness course covers the following major topic areas:

- An explanation of what sexual harassment is
- The legal framework for sexual harassment
- Individuals' rights and responsibilities at work
- The importance of workplace policies
- What is *quid pro quo* sexual harassment?
- Hostile working environments
- Single incidents can constitute harassment
- Harassment can occur if there is no intent
- Obligations extend outside the workplace
- How to respond to an incident
- The role and responsibilities of employers
- Proactive prevention of sexual harassment.

## Find out more

Contact us now via email at [sales@mcqi.com.au](mailto:sales@mcqi.com.au) or simply scan the code on the right to get more information about the course content, pricing options and how to purchase.

