Essentials of Harassment and Bullying

Essentials compliance training

Quality training content

- Time-efficient compliance courses focused on key topics

- Developed in Australia for use in all states and territories

- Regularly updated to comply with current regulations

- Engaging, interactive content

- Online assessments included to ensure effective learning

- Responsive and accessible design to maximise usability

Powerful learning tools

- Take advantage of our exclusive Online Compliance LMS

- Simplify training for existing staff, inductions and refreshers

- Create custom training schedules for different roles

- Generate real-time reports

- Automate the sending of invitations and reminders

- Upload your own documents to complement courses

Essentials of Harassment and Bullying

Harassment and bullying can occur at any level of any workplace, and often goes unreported and undetected. The *Essentials of Harassment and Bullying* online compliance training is designed to educate staff at all levels of an organisation about what behaviours constitute harassment and bullying, their devastating impacts at work, and how problems can be prevented. The training also provides suggestions on what staff can do if they become aware of or involved in harassment or bullying. This training will be invaluable in promoting a safe, motivated and productive workplace.
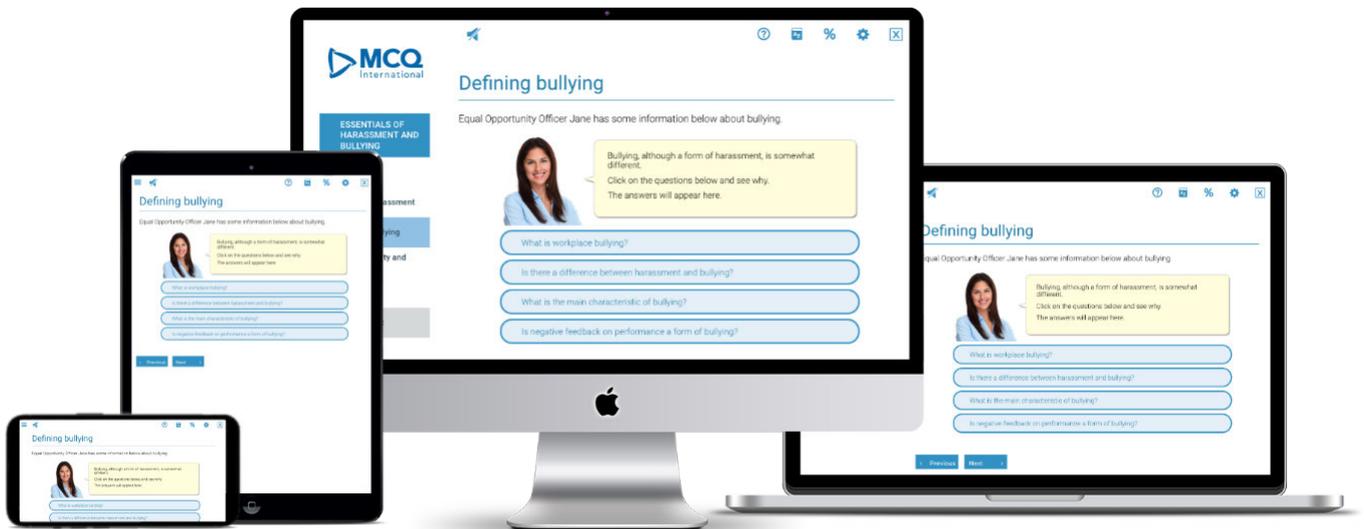
Course structure and delivery

This course is delivered online at the learner's own pace and takes about 25 minutes to complete, though it can be completed over multiple sessions. At the conclusion of the training, learners will undertake a brief quiz which must be passed to complete the course.

Built-in course features

All MCQ International courses are designed to operate on a wide variety of devices, including computers, iPads, tablets and mobile phones. Optional accessibility features include audio narration, dark mode display, and a distraction-free 'reader view'. Course progress is recorded automatically across all devices.

About our 'Essentials' courses

MCQ International offers two options for your training needs: our *Comprehensive* courses cover a broader subject area in depth and are suitable for management and roles with higher compliance risks. Our *Essentials* courses each take around 25-40 minutes to complete, are more focused on specific training topics, and are suitable for roles at all levels. You can easily mix-and-match both options to suit your needs.

Topics covered in the course

The *Essentials of Anti-discrimination* course covers the following topic areas:

- What is meant by harassment and bullying
- The differences between both concepts
- Examples of behaviours that are problematic
- The negative impacts on individuals
- The consequences for hostile workplaces
- Grounds of harassment under the law
- Sexual harassment and racial vilification
- Scenarios illustrating harassment and bullying
- The rights and responsibilities of workers
- The responsibilities of managers
- Types of legal liabilities of organisations
- What staff can do if they encounter issues.

Find out more

Contact us now via email at sales@mcqi.com.au or simply scan the code on the right to get more information about the course content, pricing options and how to purchase.